



**Job Title:** Bar Back

**Location:** Civil Cigar Lounge

**Reports to:** Bar Manager/ General Manager

**Pay type:** Hourly with tips

**Pay Rate:**

**Hours:** As assigned on weekly schedule

**Summary of Position:** Provide civil, friendly, and professional service to all guests and team members. Ensure guests have First Class Experience during their dining, drinking, and smoking experience at Civil.

**Duties and responsibilities**

- Be dressed in a clean, neat, appropriate uniform and clocked in and ready to work at your scheduled time
- Be part of a team. Work together and be attentive to each other's needs before and during the scheduled shift
- Prepare your workstation. Stock your workstation to required par levels
- Make sure your workstation is clean and detailed before starting and at completion of your shift
- Welcome and greet guests warmly and professionally. If you know the guests name, welcome them using their name. If you don't know the guests name respectfully introduce yourself and ask for the guest's name
- Answer questions about cocktails, spirits, wine, beer, food, and cigars
- Maintain clean workstations and service areas at all times
- Monitor and observe guest's experience throughout the duration of their visit to Civil. Ensure guest satisfaction with the food/beverage and service. Respond promptly and courteously to any requests
- Restock ice, beer, spirits, wine, and all depleted items needed by bartenders throughout shift. Restock bar area to all required par levels at the end of shift.
- Cut and prepare fresh fruit at the beginning and as needed throughout shift

- Wash glassware and take used dishes from the bar to the dishwasher
- Run food from kitchen to bar
- Break down and clean bar area at the end of the shift